

**18/03/2019** - Financial year ended on the 30/12/2018

### **Tasty PLC and Took Us A Long Time Ltd Modern Day Slavery Act Policy**

Modern Slavery is the illegal exploitation of people for personal or commercial gain. Victims are trapped in servitude, which they were deceived or coerced into, and feel they cannot leave. It includes human trafficking.

Took us a long time Ltd and Tasty PLC have a zero-tolerance policy to modern day slavery and human trafficking.

#### **Organisational structure and supply chains**

We operate more than 60 restaurants across two brands, dim t & Wildwood. Our group started in 2007 with the first Wildwood opening in 2008. We have a variety of suppliers, most significantly supplying the ingredients to produce our dishes. We are committed to conducting our business activities with integrity and holding ourselves to a high ethical standard. This Anti-Slavery policy support this commitment.

#### **Policies**

##### **For employees**

We prioritise the welfare of our staff, to help ensure that there is no modern-day slavery or human trafficking we have taken the following steps:

- We carry out eligibility and right to work checks in all of our restaurants. This ensures that our teams have the right to work and mitigates the risk of them being victims of trafficking or modern-day slavery.
- Robust policies in place to protect staff from illegal or unsafe behaviour, harassment or bullying, or any other behaviour that does not ensure staff welfare. These can be found in our staff handbook.
- A whistleblowing policy to allow staff to raise any issues that may arise. This would include any contravention of the Modern slavery Act 2015. This can be found in our staff handbook.

##### **For our supply chain**

We will not tolerate slavery and human trafficking within our supply chain, to mitigate the risk we have taken or will take the following steps.

- We carefully select suppliers that align with our business value, which means we seek to build long term relationships with our suppliers and expect them to treat their staff in a responsible and fair way.
- We discuss this statement with our Purchasing Director and Head of HR, and review our supply chain, so that we can identify any risk areas and develop strategies to mitigate these areas.

##### **Training**

We will regularly review all aspects of the business to ensure that we are compliant.

We will share this statement with all of our area managers so that they can make sure that we continue to remain vigilant at all of our restaurant locations.

We will also provide support and training to other relevant members of staff, we will brief all of our Directors on the subject.

**This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our group's slavery and human trafficking statement for the current financial year.**

Jonny Plant – 18/03/2019

CEO Tasty Plc